



CALIFORNIA CONFERENCE FOR EQUALITY AND JUSTICE

2024-2025 OPEN

TRAINING CALENDAR

RESTORATIVE
JUSTICE

EQUITY &
INCLUSION

2024-2025 Training Calendar At A Glance

AUGUST	<p>Introduction to Restorative Justice Wednesday, 8/28/24, 1pm-3pm</p>	SEPTEMBER	<p>Creating Cultures of Accountability Tuesdays, 9/10, 9/17, 9/24 9am-12pm</p>
OCTOBER	<p>Cultivating Compassion: Community Mediation Certification Tuesday/Wednesday 10/15, 10/16, 10/22, 10/23 9am-4pm</p>	NOVEMBER	<p>Restorative Dialogue Wednesday, 11/6/24 9am-12pm</p> <p>Community Building Thursday 11/14-Friday 11/15 9am-4pm</p>
DECEMBER	<p>Restorative Leadership Monday, 12/2/24 1pm-4pm</p>	JANUARY	<p>Introduction to Restorative Justice (Spanish) Wednesday, 1/15/25, 9am-11am</p>
FEBRUARY	<p>Trauma Sensitivity & Restorative Practices Tuesday, 2/4/25, 1pm-4pm</p>	MARCH	<p>Creating Cultures of Accountability (Virtual) Tuesdays, 3/4, 3/11, 3/18 9am-12pm</p>
	<p>Games & Teambuilders Wednesday, 2/19/25 9am-12pm</p>		<p>Restorative Accountability Thursday, 3/27/25 9am-12pm</p>
	<p>Restorative Dialogue (Spanish) Wednesday, 2/26/25 9am-12pm</p>		
APRIL	<p>Foundations of Equity Tuesdays 4/15 and 4/22 1pm-4pm</p>	MAY	<p>Community Building Facilitator Training Thursday 5/8-Friday 5/9 9am-4pm</p>
JUNE	<p>Harm & Conflict Facilitator Training Thursday-Saturday 6/26-6/28 9am-4pm</p>		

Visit our website to register!
www.cacej.org/trainings

All trainings in English and take place at our office unless otherwise specified: 3605 Long Beach Blvd., Ste 100, Long Beach, 90807





Introduction to Restorative Justice

\$75/person

Come experience an interactive introduction to Restorative Justice! In this 2-hour session, you will learn about the foundations of the work, and experience a Restorative Justice Circle. This workshop is designed for people interested in learning more about restorative practices, or who want a refresher on the guiding values of restorative justice work.

English: Wed, 8/28, 1pm-3pm

Register Here: <https://www.surveymonkey.com/r/IntrotoRJ24-25>



Español : Wed, 1/15, 9am-11am

Registrar aquí: <https://www.surveymonkey.com/r/IntroalaJR25>



Restorative Leadership*

\$150/person

Monday, 12/2, 1pm-4pm

*This session is for organization & school leaders

Designed for organization and school leaders, this session outlines how those of us in positions of power and decision-making can center relationships in the ways we lead our communities. Building out visions of restorative workplaces and schools, we will discuss how leadership rooted in Restorative Justice values can support us in interrupting punitive thinking and actions. How we decide on and roll out new policies and procedures is just as important as what those new practices include, so we will review strategies for being restorative in our communication and decision-making.

Register Here: <https://www.surveymonkey.com/r/RestorativeLeadership2024>



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Games & Teambuilders for Relationship-Building

\$100/person

Wednesday, 2/19, 9am-12pm

Whether you're already an active facilitator or looking for activities to build community with your teammates, this 3-hour session will provide a series of sequenced activities for you to replicate. Designed for those interested in strengthening relationship-building skills, this training will provide opportunities for participants to experience activities as a participant, practice games and teambuilders facilitation, and receive feedback from the group. All participants will receive a Games & Teambuilders Handbook during the training.



Register Here: <https://www.surveymonkey.com/r/GamesTeambuilders24-25>



Community Building Facilitator Training

\$425/person

Fall 2024: Thurs 11/14 – Fri 11/15
Spring 2025: Thurs 5/8 – Fri 5/9
9am–4pm All Days

This 2-day experiential Community Building Training will help you start building your own Restorative Justice practice in your workplace, community, or classroom. We will reflect on our own communication and discipline styles, learn what makes our practices authentically restorative, and engage in skill-building around teambuilding and leading circles. If you are interested in applying restorative practices and leading this work in your own life, this foundational training is for you. Participants leave with concrete Circle plans, ready to facilitate on their own.

Attendance at both training days is required for completion. All participants will receive a Community Building Handbook during the training.

Register Here: <https://www.surveymonkey.com/r/CommunityBuilding24-25>





Restorative Dialogue

\$110/person

We believe all humans need to be seen, heard and understood. Each interaction we have brings us closer or further from that vision. Restorative Dialogue empowers us to respond to challenges with others through a relationship-centered lens. In this training, we will explore dialogue skills that affirm positive relationships and provide interventions to shift relationships towards accountability and self-directed actions.

English: Wed, 11/6, 9am–12pm

Register Here: <https://www.surveymonkey.com/r/RestorativeDialogue2024>



Español : Wed, 2/26, 9am–12pm

Registrar aquí: <https://www.surveymonkey.com/r/DialogoRestaurativo25>



Restorative Accountability

\$130/person

Thursday, 2/22/24 1-4pm

Leaders moving toward Restorative Justice are often challenged with how to address harm in ways that both promote accountability while moving away from punishment and shame. Gaps often exist in our policies, procedures, and practices when we need more structure than the motivational interviewing that Restorative Dialogue offers us while at the same time responding to situations where a full Harm & Conflict Circle process may not be available or the best fit. This workshop will support participants in defining the differences between punishment, consequences, and accountability, and to reflect on where they can take action in better aligning their own policies and practices with Restorative Justice values.

Register Here: <https://www.surveymonkey.com/r/RestorativeAccountability25>



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Trauma Sensitivity

\$125/person

Tuesday, 2/4, 1pm–4pm

In this training, participants are introduced to basic trauma theory and the embodied effects of traumagenetic experiences. Participants also create connections through personal and collective resiliency practices. Participants explore key principles fundamental to a trauma-informed approach and reflect on how restorative practices, including Circles, can be used as a trauma-sensitive modality.

Register Here: <https://www.surveymonkey.com/r/TraumaSensitivity25>



Harm & Conflict Facilitator Training*

\$615/person

Thurs 6/26–Sat 6/28
9am-4pm

*Attending CCEJ's Community Building Training is a required prerequisite for this training

Our in-depth 3-day Harm & Conflict Facilitator Training will take your Restorative Practices to the next level in situations where harm has occurred. Participants will learn specific strategies to address harm and conflict in restorative ways that center relationships and minimize exclusion. Building on our Community Building Training, this advanced skill-building session will help you unpack conditioned conflict responses, roleplay specific harm scenarios, and lead Harm & Conflict circles to give you firsthand practice with restorative responses. All participants will receive a Harm & Conflict Handbook during the training. This training is especially recommended for all those involved in any aspect of creating policies around or implementing disciplinary practices.

Attendance at all training days is required for completion. All participants will receive a Community Building Handbook during the training.

Register Here: <https://www.surveymonkey.com/r/HarmandConflict25>



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Creating Cultures of Accountability

3-Part Series

Establishing conflict as both inevitable and an opportunity for growth, this 3-session training series will support participants in creating a productive, trust-building culture of conflict and accountability. By exploring individual and organizational patterns around communication, conflict norms, and how harm is handled, participants will create an essential foundation to support deeper future engagement with each other. **Attendance at all training days is required for completion.**

Session 1: Understanding Communication

Session 2: Leaning into Conflict

Session 3: Calling In Harm

In-Person: Tuesdays 9/10, 9/17, 9/24
\$350/person

Register Here: <https://www.surveymonkey.com/r/CreatingCultures24>



Virtual : Tuesdays 3/4, 3/11, 3/18
\$275/person

Register Here: <https://www.surveymonkey.com/r/VirtualCreatingCultures25>



Foundations of Equity

\$245/person

Tuesdays 4/15 & 4/22, 1pm–4pm

Session 1: Identity Stories: Engaging with Social Identities

Session 2: Interrupting Implicit Bias & Microaggressions

Choosing the right training is key in setting your team up for success. We recommend striking a balance between building on existing knowledge & encouraging the integration of new learning which often requires shifting paradigms around power & privilege, interrupting harmful biases & practices, & taking measured risks in service of our values. To that end, we have created the following series for folks looking for foundational first steps in their Equity & Justice work:. **Attendance at all training days is required for completion.**

Register Here: <https://www.surveymonkey.com/r/FoundationsofEquity25>



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Cultivating Compassion:

A Community Mediation
Certification Program

\$750/person

Tuesdays & Wednesdays
10/15, 10/16, 10/22, 10/23

Strengthen your team's ability to work through conflict by certifying them as community mediators! This relationship-centered training introduces the core principles and methods of Alternative Dispute Resolution and Restorative Justice. Our curriculum follows American Bar Association guidelines and meets the standards of the California Dispute Resolution Programs Act (DRPA). Participants will practice skills through discussion, hands-on exercises, case studies, role-plays, and feedback from experienced mediators and trainers.

Attendance at all four days is required for completion. At the conclusion of the training, all participants will be Certified Mediators in the state of California.

Learning Objectives:

- Engage in community building, self-reflection & the integration of mediation skills into daily practice
- Identify core values and techniques of community mediation
- Unpack ideology around conflict and communication styles
- Examine power, privilege, and social inequity as it relates to conflict and mediation practices
- Practice mediating conflict together in preparation for taking on this role

Our approach to mediation is best suited for individuals working within communities or institutions who would like formal ways of supporting conflict as a third party that are distinct from Restorative Justice and generally outside the criminal legal system. If you would like to be mediator for court cases or other legal situations, this training is not the best fit. Additionally, CCEJ is not responsible for finding mediation roles for facilitators after their completion of the training.



Register Here: <https://www.surveymonkey.com/r/CultivatingCompassion24>

