

PM 78-11

5/17/78

President Donald R. Gerth

EARLY TENURE

Early tenure is granted rarely and only for unusually meritorious performance as a faculty member at California State University Dominguez Hills. A member of the instructional faculty, to be granted early tenure, must demonstrate outstanding performance in teaching and in one other area of evaluation; non-teaching faculty members must demonstrate outstanding performance in their professional assignment. The demonstration of unusually meritorious performance requires substantial documentation which may not be possible on the basis of a relatively short period of time spent at this institution. Evidence relating to professional performance at another institution will, if submitted, be given consideration; however, the granting of tenure is based primarily on evidence of merit demonstrated in performance at California State University, Dominguez Hills.