## ELIGIBILITY FOR CONSIDERATION FOR EARLY PROMOTION

Early promotion is granted rarely and only for unusually meritorious performance as a faculty member at California State University Dominguez Hills. In addition, for instructional faculty, outstanding performance in teaching is a prerequisite for consideration for early promotion; non-teaching faculty members must demonstrate outstanding performance in their professional assignment. The demonstration of unusually meritorious performance requires substantial documentation which may not be possible on the basis of a relatively short period of time spent at this institution. Evidence relating to professional performance at another institution, if submitted, will be given consideration; however, promotion is based primarily on evidence of merit demonstrated in performance at California State University Dominguez Hills.