



**THE RESTORATIVE CENTER**

# **ANNUAL REPORT**

**2023**



# ABOUT US



## MISSION

The Restorative Center (TRC) is a non-profit organization with a mission to deliver a unique, power-sharing model of restorative justice that creates structure and space for individuals, communities, and schools to work together toward their well-being.

## VISION

Something different is needed to help us evolve our communities and institutions in a tangible way; superficial efforts will result in superficial changes. This cultural moment requires a profound re-envisioning of dialogue around compound issues in organizations, communities, and schools in order to create space for important, honest, and productive conversations. It is from these conversations that the best path forward to wisdom shall emerge.

## VALUES

The Restorative Center's (TRC) unique approach to restorative justice and circle work holds space for people to speak with grace and ease on profound issues of social disconnect including race, gender, sexuality, and religion. TRC's circle process is an opportunity to create new space and structure, and to unfold and

TRC has developed, advocated for, and now teaches a power-sharing model of restorative justice which vests in the shared humanity of us all. By implementing TRC's model in colleges, every member of the college community claims an equal stake in the process.



## A Note From Our Founder and Executive Director



What powerful work we did in 2023!

I am savoring the utter, unmitigated joy of finding allies and support for TRC work in the world and the life-affirming wonder of witnessing the power of restorative justice within institutions, schools, and communities.

I invite you to join us.

- Shailly Agnihotri  
Founder and Executive Director





## TRC IN ACTION 2023

TRC's mission is to **implement, teach, and advocate** for our unique model of restorative justice.





## 2023 RESTORATIVE JUSTICE IN ACTION

In 2023, we held **53 circles**. On average a circle had **25 participants**, with some circles including up to **90 people**. TRC was able to hold space for discussions around community violence, racial relations, school discipline, police relations, and system change for around **1200 people**.



We trained **9 cohorts** over **31 days of training**. Overall, **147 circlekeepers** were trained, including new circlekeepers and some that were returning for advanced training. These trainings were conducted online and in-person around the country.



TRC's advocacy and outreach to community members, law enforcement, and leaders in education included workshops to share the power and potential of restorative justice, for a total of **17 workshops** to **140 participants**.

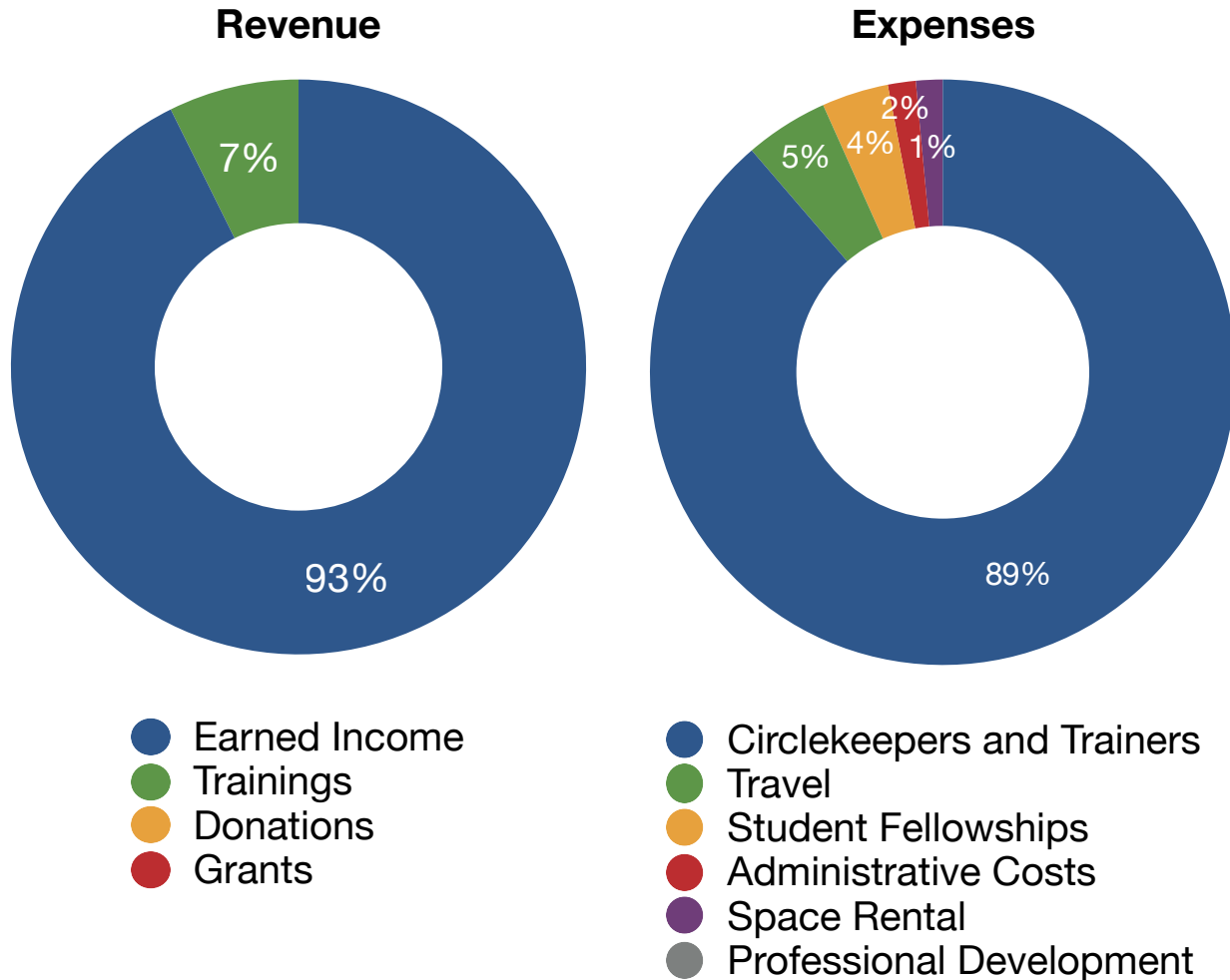


TRC was able to consult with organizations and individuals around the country to share our vision of restorative justice with no cost consultations.





# FINANCIAL OVERVIEW



**Our current budget is mainly funded through earned income. Our 2024 plan is to seek grants to have longterm institutional sustainability.**

**We're grateful for the partners we have found to bring our work to schools, communities, and organizations. We love sharing our work with the world.**

# THANK YOU, TRC TEAM MEMBERS!





## STAY IN TOUCH!



TRC can be found online at [www.therestorativecenter.org](http://www.therestorativecenter.org). You may also sign up for our newsletter [here](#).



TRC can be found on Instagram [@therestorativecenter](https://www.instagram.com/therestorativecenter)



TRC's podcast, JUSTICE REIMAGINED, can be found on our website and [Spotify](#).



We continue to seek ways to connect with people, to share the power and potential of restorative justice and welcome suggestions regarding outreach and communications!



From left to right: a restorative justice circle, tools of circle keeping, a circle awaits, element prompts.