

**St. Thomas University College of Law  
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 195</b>							
<b>Gender Reported:</b>							
Women	112	57.4	33	56,000	65,000	80,000	67,909
Men	82	42.1	25	60,000	70,000	83,000	72,660
Non-binary or Chose to Self-identify	1	0.5					
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	153	78.5	46	60,000	70,000	83,000	69,739
White/Caucasian	42	21.5	12	60,000	70,000	80,750	70,792
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	90	46.2	28	55,500	62,500	82,500	68,321
Men of Color	62	31.8	18	60,000	70,000	83,000	71,944
Non-binary or Chose to Self-identify People of Color	1	0.5					
White/Caucasian Women	22	11.3	5	60,000	70,000	73,000	65,600
White/Caucasian Men	20	10.3	7	60,000	70,000	85,000	74,500
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	133	68.2	53	60,000	70,000	81,500	69,896
JD Advantage	12	6.2	5	65,000	65,000	67,000	70,600
Other Professional	10	5.1					
Other Position	1	0.5					
Enrolled in Graduate Studies	11	5.6					
Start date after March 15, 2023	2	1.0					
Not Employed-Seeking	26	13.3					
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	11	5.6					
Employed	156	80.0	58	60,000	70,000	81,500	69,957
<b>Subtotal</b>	<b>167</b>	<b>85.6</b>					
<b>Employment by Sector:</b>							
Private Sector	127	81.4	35	70,000	80,000	85,000	78,500
Public Sector	29	18.6	23	50,000	60,000	60,000	56,957
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	131	84.0	53	60,000	70,000	81,500	69,896
Bar Passage Required/Anticipated: Part-time	2	1.3					
JD Advantage: Full-time	11	7.1	5	65,000	65,000	67,000	70,600
JD Advantage: Part-time	1	0.6					
Other Professional: Full-time	8	5.1					
Other Professional: Part-time	2	1.3					
Other Position: Full-time	1	0.6					
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.6					
Business	17	10.9					
Private Practice	110	70.5	33	70,000	75,000	85,000	77,045
Government	17	10.9	11	56,000	60,000	60,000	59,091
Public Interest	11	7.1	11	50,000	50,000	60,000	54,091
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0					
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	35.3					
JD Advantage	3	17.6					
Other Professional	7	41.2					
Other Position	1	5.9					
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	105	95.5	33	70,000	75,000	85,000	77,045
JD Advantage	5	4.5					
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	12	70.6	9	60,000	60,000	60,000	58,556
JD Advantage	2	11.8					
Other Professional	3	17.6					
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	10	90.9	10	50,000	50,000	60,000	53,000
JD Advantage	1	9.1					
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	70	63.6	16	65,000	74,000	83,250	73,094
11-25	15	13.6	6	70,000	70,000	85,000	75,833
26-50	4	3.6					
51-100	2	1.8					
101-250	6	5.5					
251-500	2	1.8					
501+	8	7.3					
Solo practitioner	3	2.7					
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	105	95.5	33	70,000	75,000	85,000	77,045
Law Clerk	4	3.6					
Paralegal	1	0.9					
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	1.3					
E North Central	1	0.6					
South Atlantic	148	94.9	55	60,000	70,000	81,500	69,827
Pacific	5	3.2					
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	146	93.6	54	60,000	70,000	81,500	70,083
Out of State	10	6.4					
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	6						
<b>Total #</b>	<b>6</b>						
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job:</b>		
On-campus interview (OCI) program	1	1.1
Internship/extenship experience	9	10.3
Job fair/consortia	4	4.6
Responded to career services office job posting	4	4.6
Non-career services office job posting	13	14.9
Returned to or continued with pre-law school employer	25	28.7
Referral	21	24.1
Started own practice or business	3	3.4
Self-initiated contact/networking	6	6.9
Other	1	1.1
<b>Subtotal</b>	<b>87</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	63	41.2
After graduation	90	58.8
<b>Subtotal</b>	<b>153</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	14	9.1
Not seeking a different job	140	90.9
<b>Subtotal</b>	<b>154</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	
Business	17	
Private Practice	110	
Government	17	
Public Interest	11	
<b>Total Reported</b>	<b>156</b>	
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2022 - St. Thomas University College of Law  
Table 12 - Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	0	0	0	0	1	2.4	0	0
Career services job posting	0	0	1	8.3	2	4.8	1	9.1
OCI	0	0	0	0	1	2.4	0	0
Non-career services job posting	0	0	0	0	6	14.3	2	18.2
Returned to or continued with pre-law school employer	0	0	8	66.7	14	33.3	2	18.2
Referral from friend or colleague	1	100.0	1	8.3	13	31.0	5	45.5
Self-initiated contact/networking	0	0	2	16.7	2	4.8	0	0
All other	0	0	0	0	3	7.1	1	9.1
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>42</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	4	40.0	4	36.4	9	10.3
Career services job posting	0	0	0	0	4	4.6
OCI	0	0	0	0	1	1.1
Non-career services job posting	4	40.0	1	9.1	13	14.9
Returned to or continued with pre-law school employer	1	10.0	0	0	25	28.7
Referral from friend or colleague	1	10.0	0	0	21	24.1
Self-initiated contact/networking	0	0	2	18.2	6	6.9
All other	0	0	4	36.4	8	9.2
<b>TOTAL</b>	<b>10</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>87</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, August 2023*



***Class of 2022 - St. Thomas University College of Law  
Table 13 - Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Mid Atlantic	New York	1	0.6
	Pennsylvania	1	0.6
		2	1.3
E. North Central	Michigan	1	0.6
		1	0.6
South Atlantic	Washington, DC	2	1.3
	Florida	146	93.6
		148	94.9
Pacific	California	5	3.2
		5	3.2
<b>TOTAL</b>		<b>156</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2023***

*Class of 2022 - St. Thomas University College of Law  
Table 14 - Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Boca Raton	4	2.7
Boynton Beach	1	0.7
Coral Gables	9	6.2
Delray Beach	1	0.7
Fort Lauderdale	19	13.0
Hialeah	2	1.4
Hollywood	7	4.8
Lake Worth	2	1.4
Miami	66	45.2
Miami Beach	5	3.4
North Miami	1	0.7
Orlando/Winter Park	1	0.7
Other/unknown Florida	21	14.4
Plantation	2	1.4
Tallahassee	1	0.7
Tampa	1	0.7
West Palm Beach	3	2.1
	<b>146</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2023*

*Class of 2022 - St. Thomas University College of Law  
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	14	82.4	3	17.6	17	100.0
Law firm	108	98.2	2	1.8	110	100.0
Government	17	100.0	0	0	17	100.0
Public interest	11	100.0	0	0	11	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2023*